#### Gender equity and sensitization plan

College IQAC in collaboration with various departments and clubs will organize Women's Day, Women's Health Day, Webinars/Seminars, Talks, Lectures & Competitions, to sensitize the students about the need for the Gender Equality in society.

The college provides Maternity Leave and child care leave to the Female employees. Glass pane in classrooms and laboratories are kept at Eye Level and doors are kept half open to aid in transparency. College is provided with the Round the clock security Personnel at the main gate. Precise record of vehicles and visitors entering the college is maintained. CCTV cameras with 32 Surveillance Points in the college campus and with 11 Surveillance Points in the Girls hostel have been installed. It is mandatory for the hostellers to get the photos of their parents and visitors on the hostel I-card. The college campus is very well lit. Students have to wear I-card in the college. Suggestion boxes/ grievance boxes are placed at the strategic points in the college campus.

Proctorial duties are assigned to teachers in their free period during which they take round of the college, canteen area and botanical garden, to ensure safety and security of girl students. Following Committees will be set up; Women Forum, Discipline Committee, Students' Council, Equal Opportunity Cell, Sexual Harassment Prevention Cell / Committee for gender equity.

Girls hostel is provided with Round the clock security Personnel at the main gate and there are three Sentry posts. Two lady helpers have been provided as additional security. Girls Hostel is equipped with Fire Extinguisher. Regular counselling is provided to students individually or in groups throughout the year by the assigned tutors. Girls Common Room is provided with newspapers, magazines & some indoor games like carrom board and table tennis. Exercise cycle, skipper and treadmill have been provided for physical fitness in the girl hostel. First Aid Facility is available. College is having tie up with local Maini hospital, Jagraon for providing timely treatment to the hostellers. Sick Room Facility is functional. Internal Grievance Cell has been formed and put on website also for the information of the students. Female washrooms have been provided with vending machines, with free disposable sanitary pads & Incinerators.



#### Sanmati Government College of Science Education and Research, Jagraon

Email: gcsciencejagraon@gmail.com

Ph.No. 01624-223242

Website: www.gscjgn.org

#### Gender equity and sensitization policy (2022-2023)

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Director
Sanmati Government College of
Science Education & Research



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#### Staff Committees (2022-23)

#### 1. Women Forum

- · Mrs. Nidhi Mahajan
- · Miss Radhika Dawar
- Mrs. Sarbdeep Kaur Sidhu
- Mr. Sumit Soni
- Mrs. Sarvarinder Kaur
- Mrs. Danish Puri

#### 2. Discipline Committee

- Mrs. Nidhi Mahajan
- Miss Radhika Dawar
- Mrs.Sarabjote Kaur Bedi
- Mr. Jatinder Singh
- Mrs. Sarbdeep Kaur Sidhu
- Mr. Sumit Soni

#### 3. Student Council

- Mrs. Sarbdeep Kaur Sidhu
- Mrs. Akashdeep Kaur
- Mr. Gurdeep Singh

#### 4. Equal Opportunity Cell

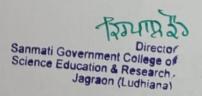
- Mrs. Sarabjote Kaur Bedi
- Mrs. Mandeep Kaur

#### 5. Sexual Harassment Committee

- Mrs. Nidhi Mahajan
- Mr. Jatinder Singh
- Mrs. Sarbdeep Kaur Sidhu
- Mrs. Mandeep Kaur

#### 6. Tutorial group/ Buddy group Incharge

- Mrs. Nidhi Mahajan (Tutorial group, girls)
- Mr. Jatinder Singh (Tutorial group, boys)
- Mrs. Sarabjote Kaur Bedi(Buddy group)



	Proctorial Time-Table 1011-15								
Period / Days	1	2	3	4	5	6	7	8	9
	Ms/Mr/Mrs	Ms/Mr/Mrs	Ms/Mr/Mrs	Ms/Mr/Mrs	Ms/Mr/Mrs	Ms/Mr/Mrs	Ms/Mr/Mrs	Ms/Mr/Mrs	Ms/Mr/Mrs
Monday	Sumit Soni Sarvarinder kaur	Amandeep kaur Zoo Mandeep kaur	Dr.Karmdeep kaur Sarvarinder kaur Danish puri	Sarbdeep kaur sidhu Akashdeep kaur	Kiranjeet kaur/Sonam Amandeep kaur Bot	Sarabjote Bedi Sarvarinder kaur	Mandeep kaur Dimple Parcha	Amandeep kaur Bot Surbhi Gupta	Parminder singh Surbhi Gupta
Tuesday	Sumit Soni Manpreet kaur	Amandeep kaur Zoo Mandeep kaur	Dr.Karmdeep kaur Manpreet kaur	Sarbdeep kaur sidhu Akashdeep kaur	Kiranjeet kaur/Sonam Amandeep kaur Bot	Sarabjote Bedi Sarvarinder kaur	Surbhi Gupta Dimple Parcha	Amandeep kaur Bot Dimple Parcha	Parminder singh Kulwinder singh
Wednesday	Sumit Soni Manpreet kaur	Amandeep kaur Zoo Mandeep kaur	Dr.Karmdeep kaur SarVarinder kaur Danish puri	Sarbdeep kaur sidhu Akashdeep kaur	Kiranjeet kaur/Sonam Amandeep kaur Bot	Sarabjote Bedi Chanderpreet kaur	Nidhi Parminder singh	Chanderpreet kaur	
Thursday	Sumit Soni Manpreet kaur	Amandeep kaur Zoo Mandeep kaur	Dr.Karmdeep kaur SarVarinder kaur	Sarbdeep kaur sidhu Akashdeep kaur	Kiranjeet kaur/Sonam Kulwinder singh	Sarabjote Bedi	Manpreet kaur Chanderpreet kaur	Parminder singh Chanderpreet kaur	Danish puri Kulwinde

Sarbdeep kaur sidhu

Akashdeep kaur

Akashdeep kaur

Dr.Karmdeep kaur

SarVarinder kaur

Dr.Karmdeep kaur

Danish puri

Proctorial Time Table

Nidhi

Chanderpreet kaur

Dimple Parcha

Chanderpreet kaur

Parminder singh

Parminder singh

Danish puri

Chanderpreet kaur

Sarabjote Bedi

Sarabjote Bedi

Surbhi Gupta

Surbhi Gupta

Teachers during their proctorial duty will stay in the field and make sure that students outside the classrooms have a free period and are not missing their classes.

Kiranjeet kaur/Sonam

Kiranjeet kaur/Sonam

Kulwinder singh

Kulwinder singh



Kulwinder singh

Danish puri Amandeep

Surbhi Gupta

kaur Bot



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Office Order A/PTA/2023/

Dated-22/05/2023

Subject: Mrs. Gagandeep Kaur Guest Faculty Chemistry regarding giving the benefit of Maternity leave to Guest Faculty Lecturers working in government colleges.

Punjab Government Higher Education Department (Education-1 Branch Order No. 13/61-2018-6Si1/1092 Chandigarh dated 22/05/2020) and Director Education Department (Colleges) Punjab, Punjab School Education Board Complex Seventh Floor Sector 62 SAS Nagar Mohali, Ajitgarh Nagar E.C No./ 17/9-2011 College Edu(4) Dated S.A.S Nagar As per 01/06/2020 guest faculty lecturers will be eligible for presentation leave (maximum 180 days) as per Maternity Benefit Act-1961. This approval has been issued on the advice of the Labor Department.

Pursuant to these orders, Ms. Gagandeep Kaur, Guest Faculty Lecturer Commissary, working in this college, has been given college remuneration from 07/11/2022 to 06/05/2023 (180 days) as per her request and medical certificate. Approval is given from PTA fund.

Mr. Jatinder Singh P.T. A. In charge

Director

Sanmati Government College of Science Education & Research, Jagraon (Ludhiana)

Copy to.

Dated-22/05/2023

The above copy is forwarded to the undersigned for information and appropriate action.

- Government of Punjab Higher Education Department (Education-1 Branch) Punjab
   Chandigarh
- Director Education Department (Colleges) Punjab, Punjab School Education Board Complex,
   7th Floor, Sector-62 SAS Nagar, Mohali, Ajitgarh.
- College Bursar
- P.T.A Clerk

Cube Kam Director

Sanmati Government College of Science Education & Research, Jagraon (Ludhiana) From

Dr. Manisha Maini,

Maini Hospital,

Jagraon

To

Director.

Sanmati Government College of Science

Education & Research Jagraon.

Subject-Regarding weekly visit to the college hostel

Respected Madam,

I will be obliged to visit your college girl's hostel as per your request. The schedule will be two hours on Tuesday and Friday evenings tentatively.

Thanks and Regards

Dr.Manisha Maini

Maini Hospital Jagraon

MAINI HOSPIT



#### Sanmati Government College of Science Education and Research, Jagraon

Email: gcsciencejagraon@gmail.com

Website: www.gscjgn.org

Ph.No. 01624-223242 Fax.No. 01624-220082

To

Dr. Manisha Maini,

Maini Hospital, Jagraon.

Subject-To provide medical facility in the college hostel.

Respected Madam,

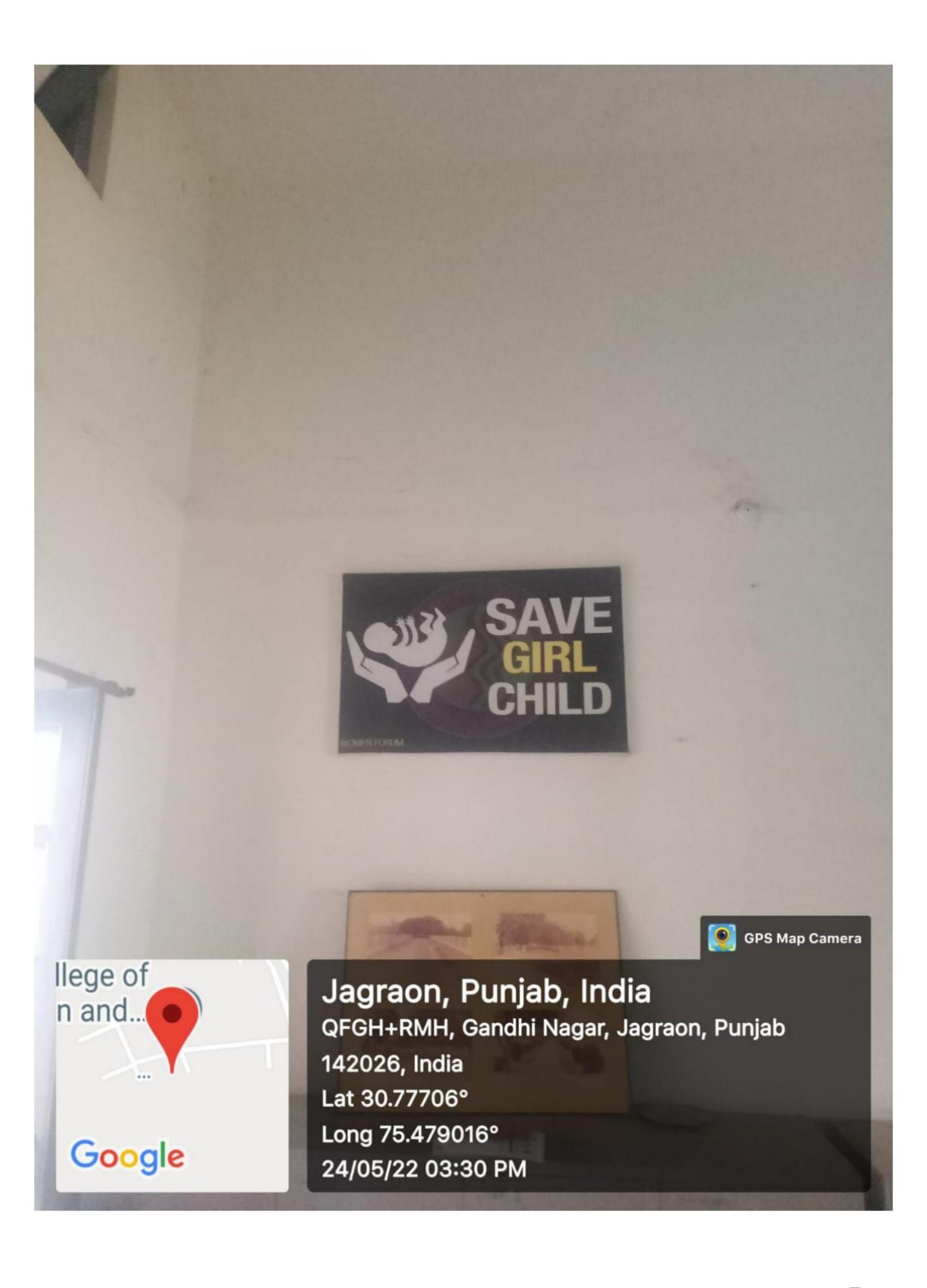
We have a girl's hostel in our college. Keeping in view the present health scenario we request you to spare a few hours from your busy schedule, for the girls residing in the hostel and schedule at least two visits per week. Honorarium is negotiable.

Thanking you

Sanmati Government College of Science Education & Classarch, Jagraon (Ludhiana)

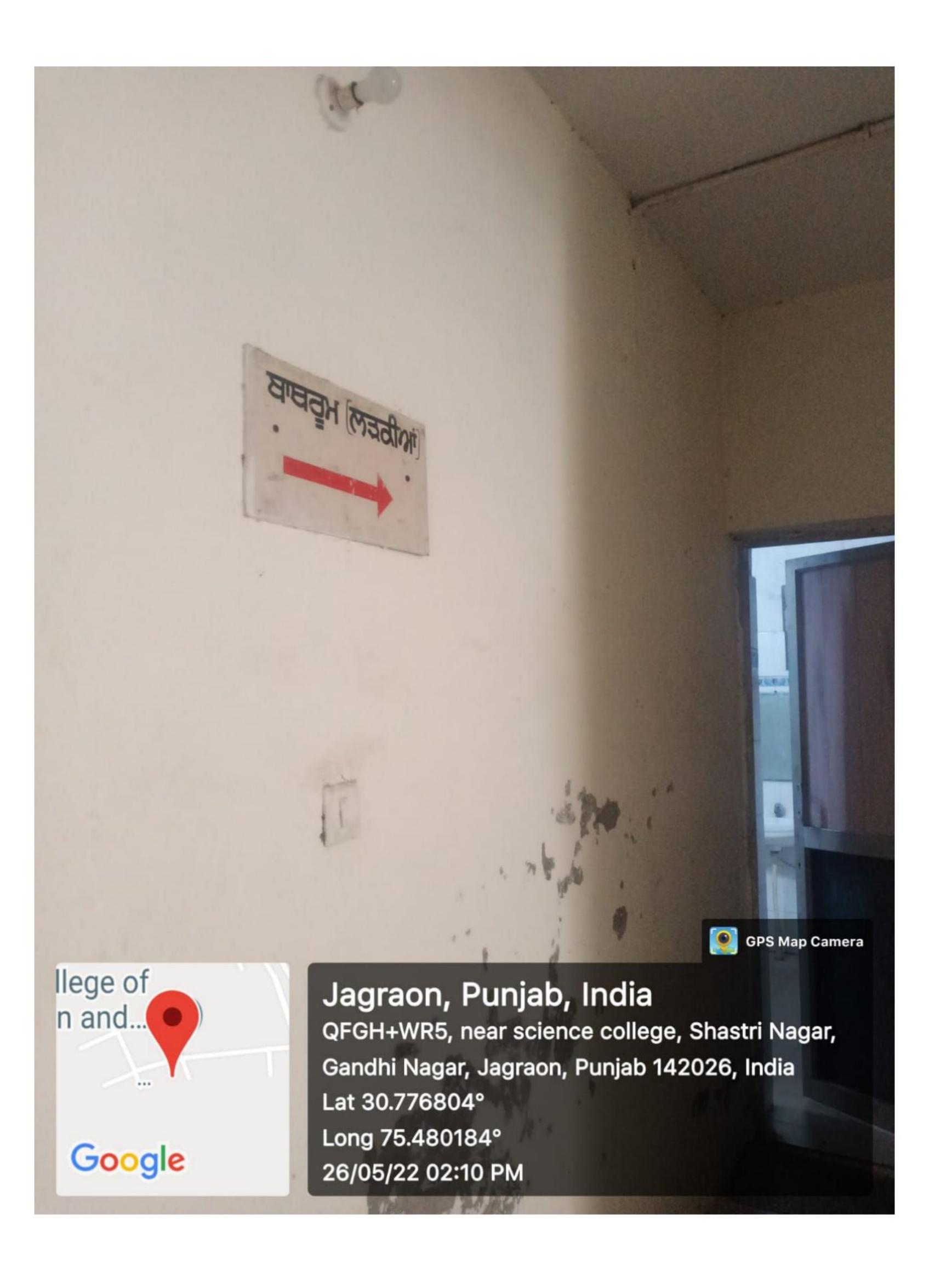






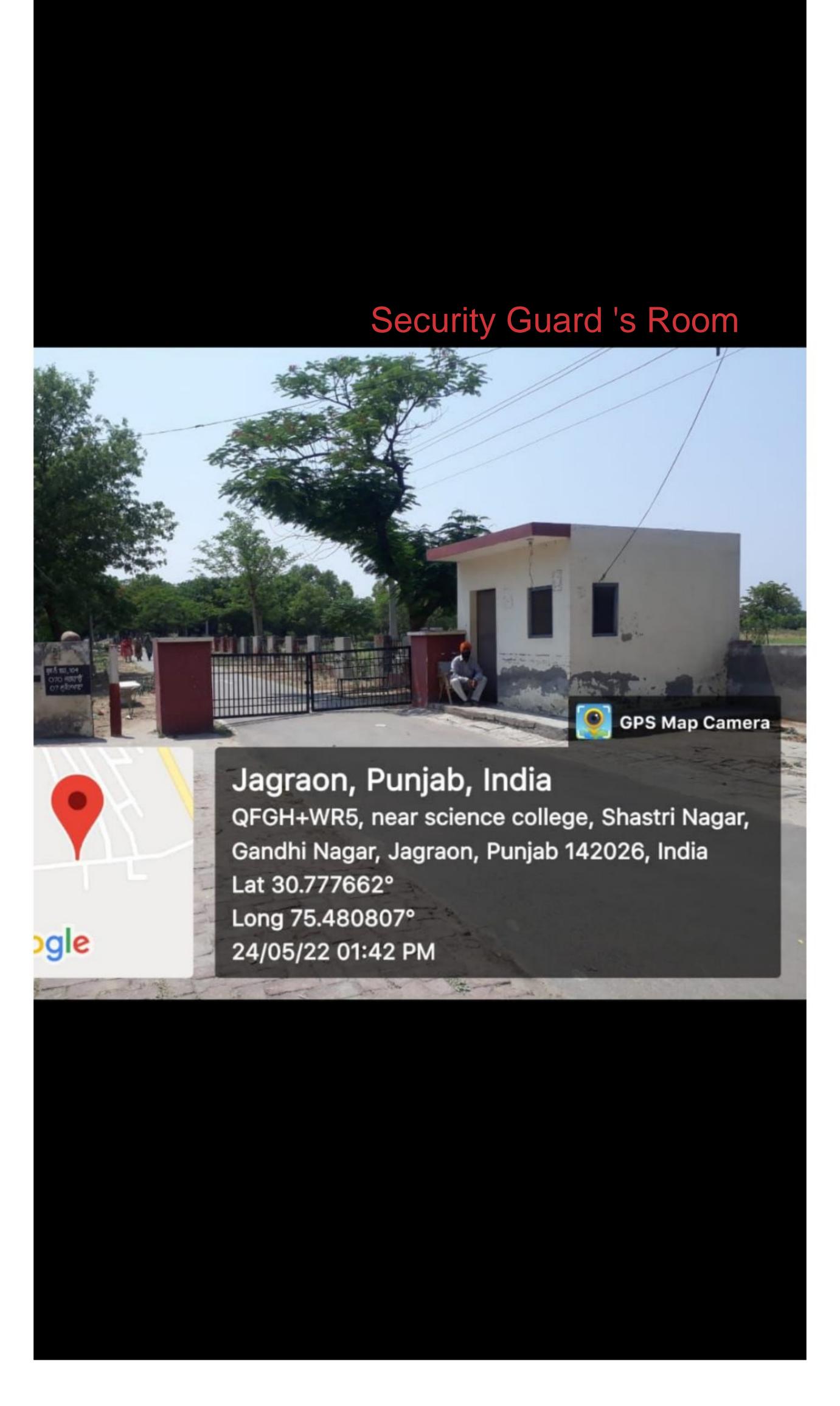




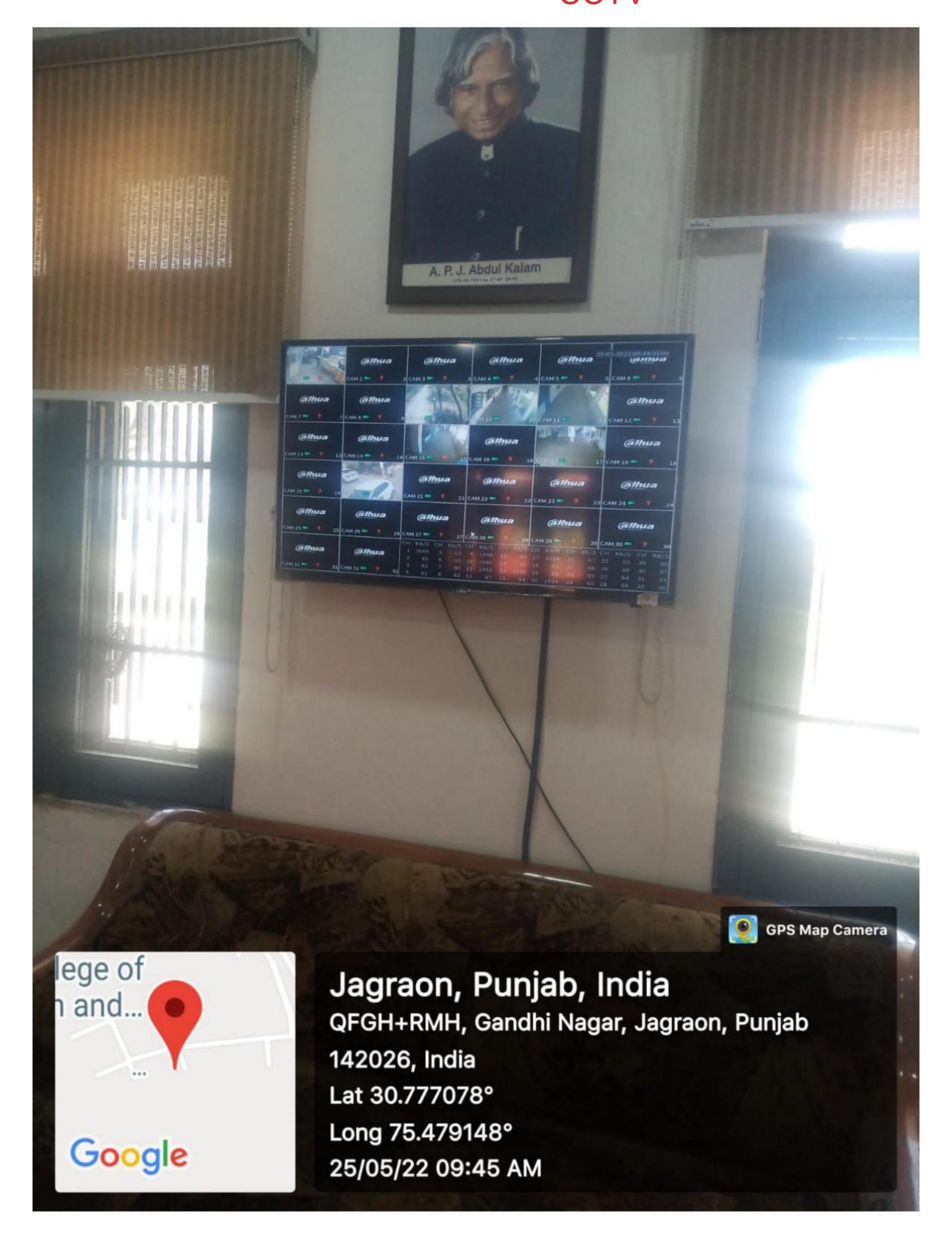




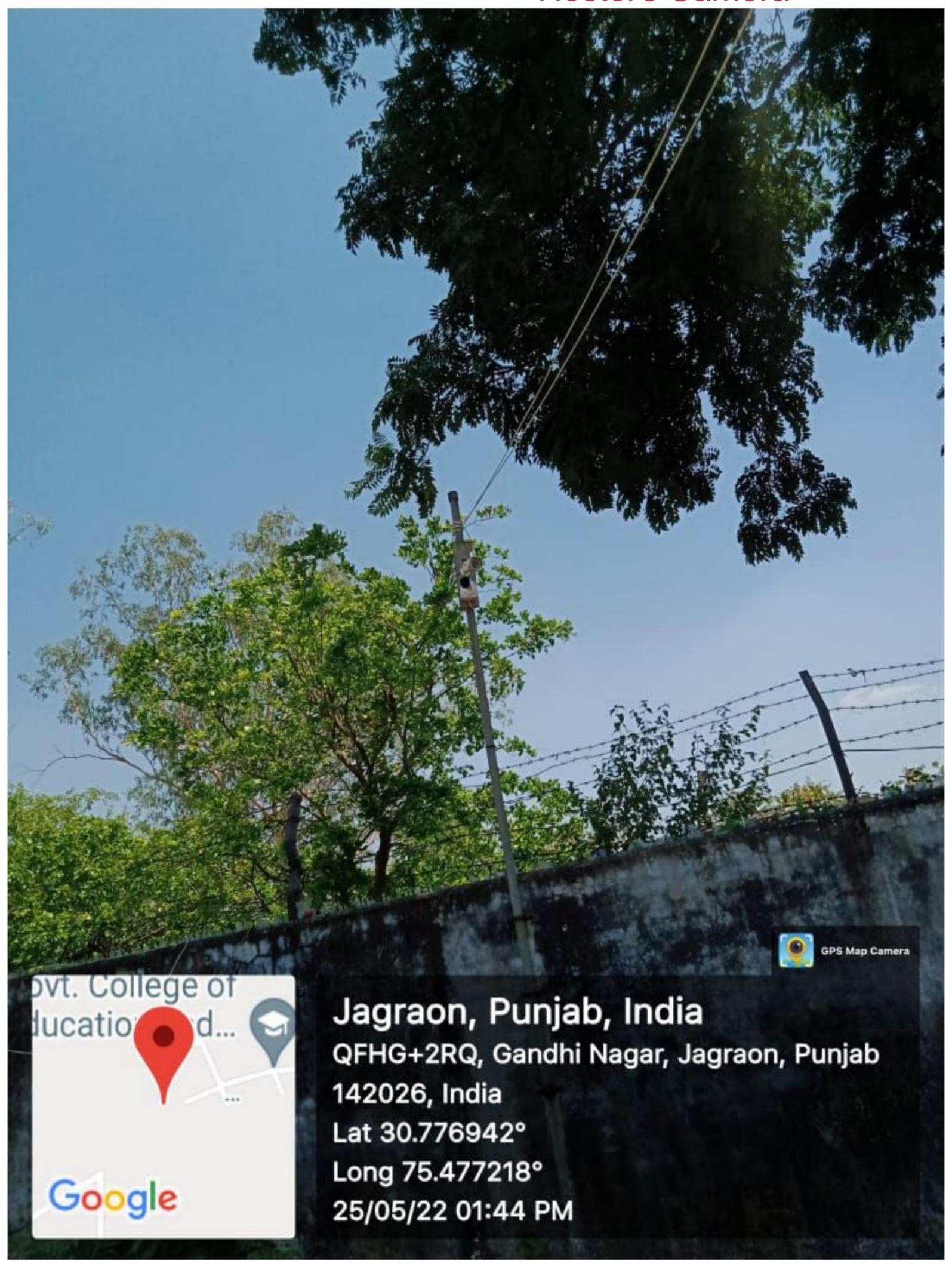




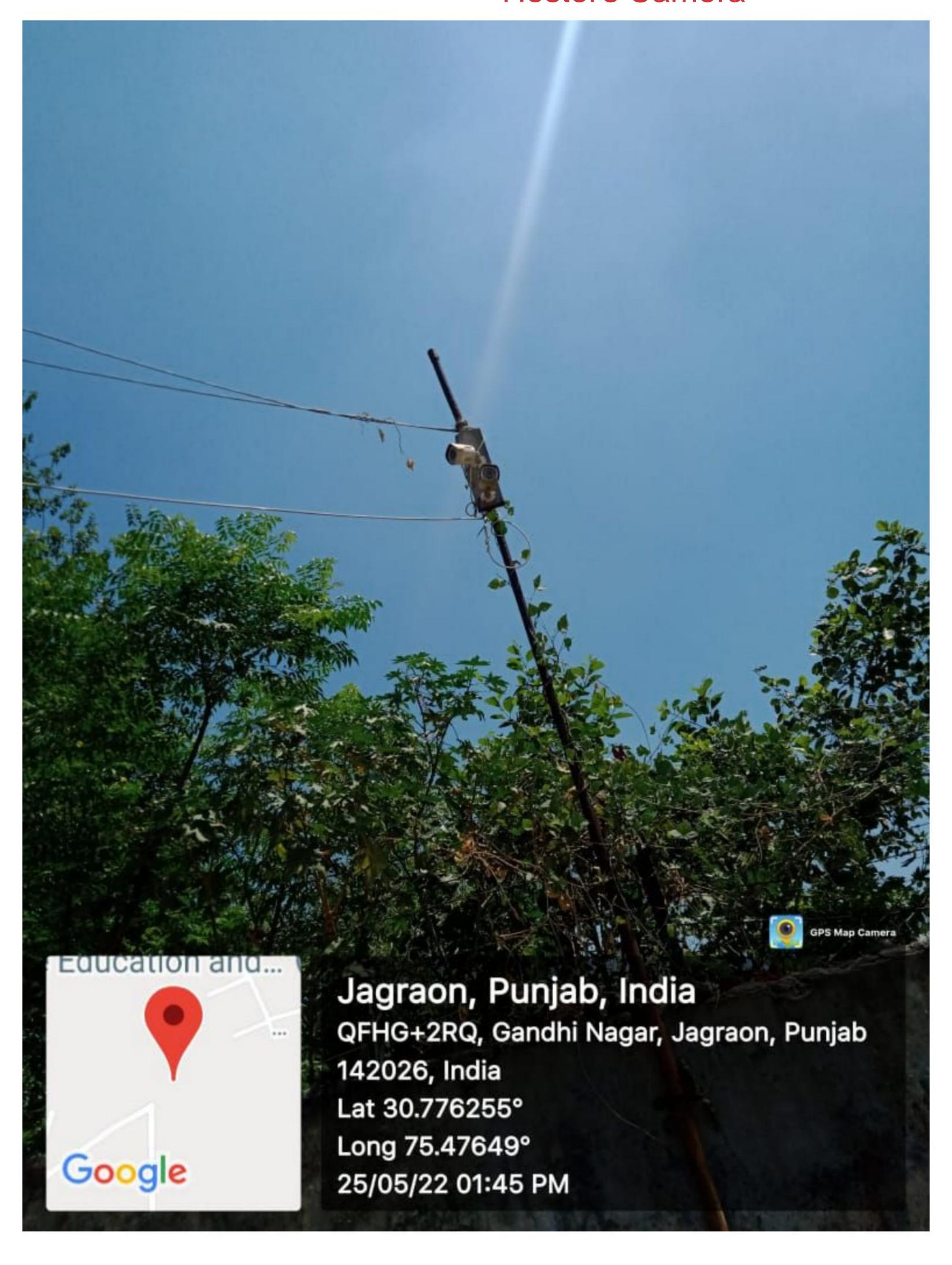
#### CCTV



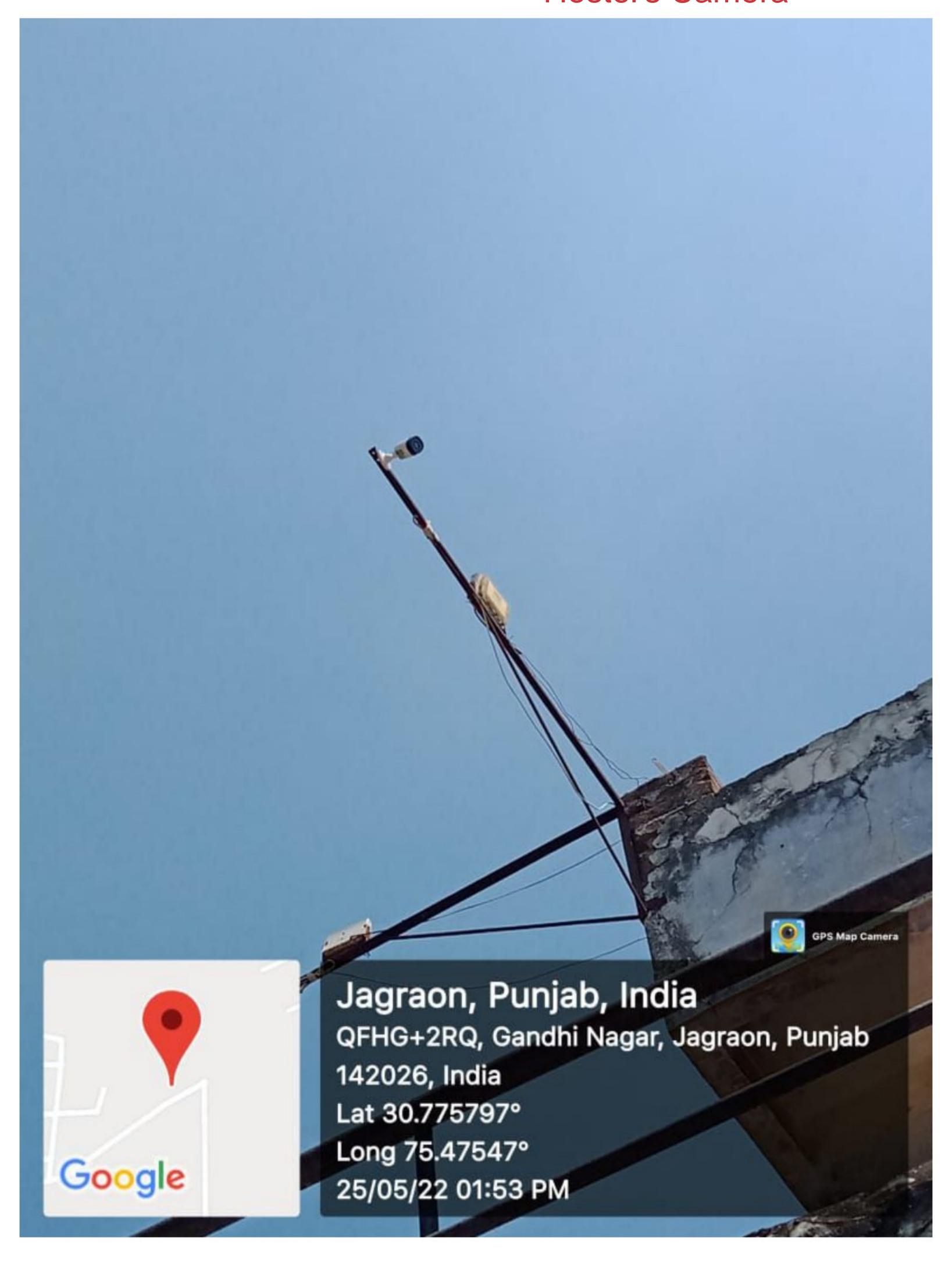
### Hostel's Camera



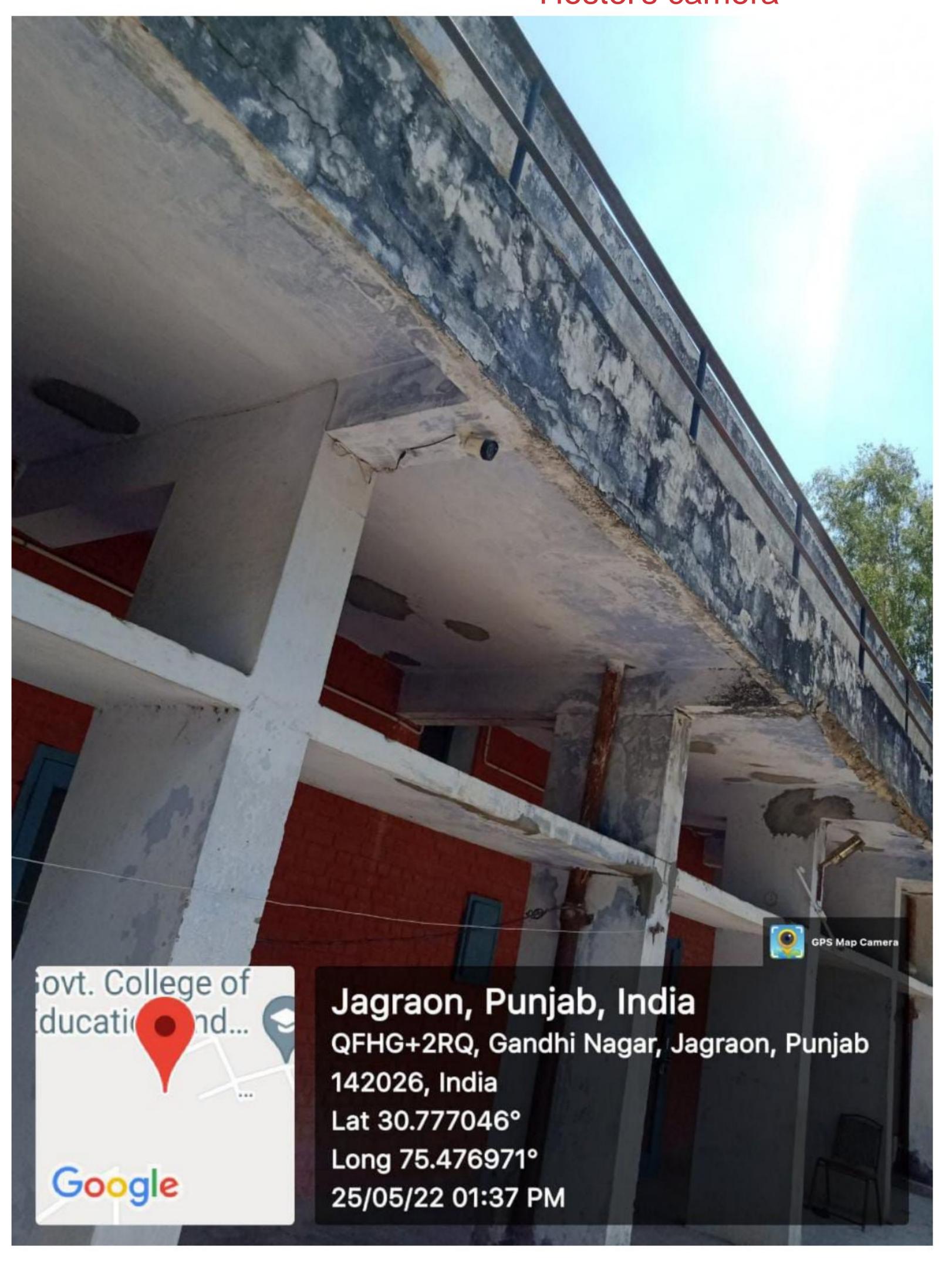
### Hostel's Camera



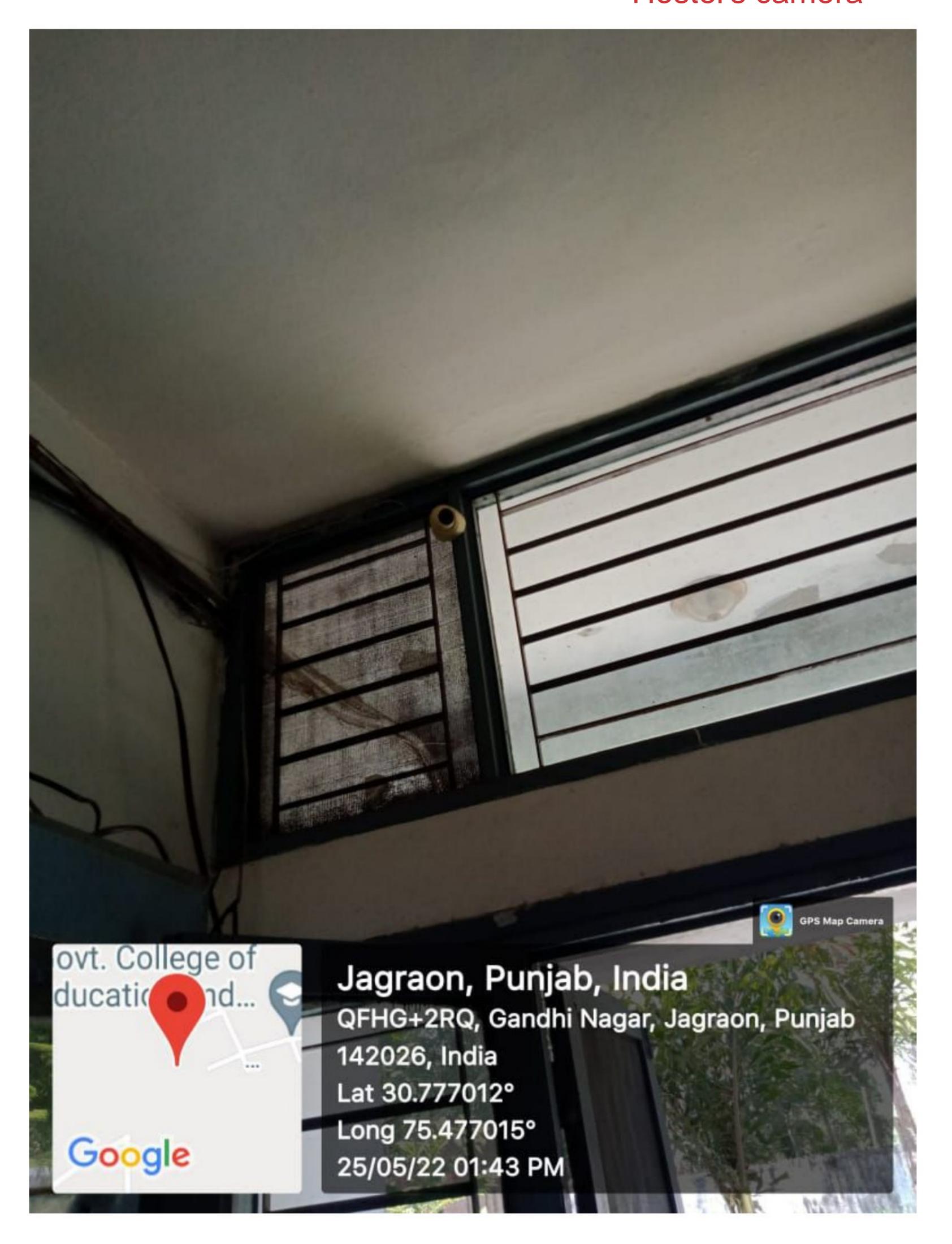
### Hostel's Camera



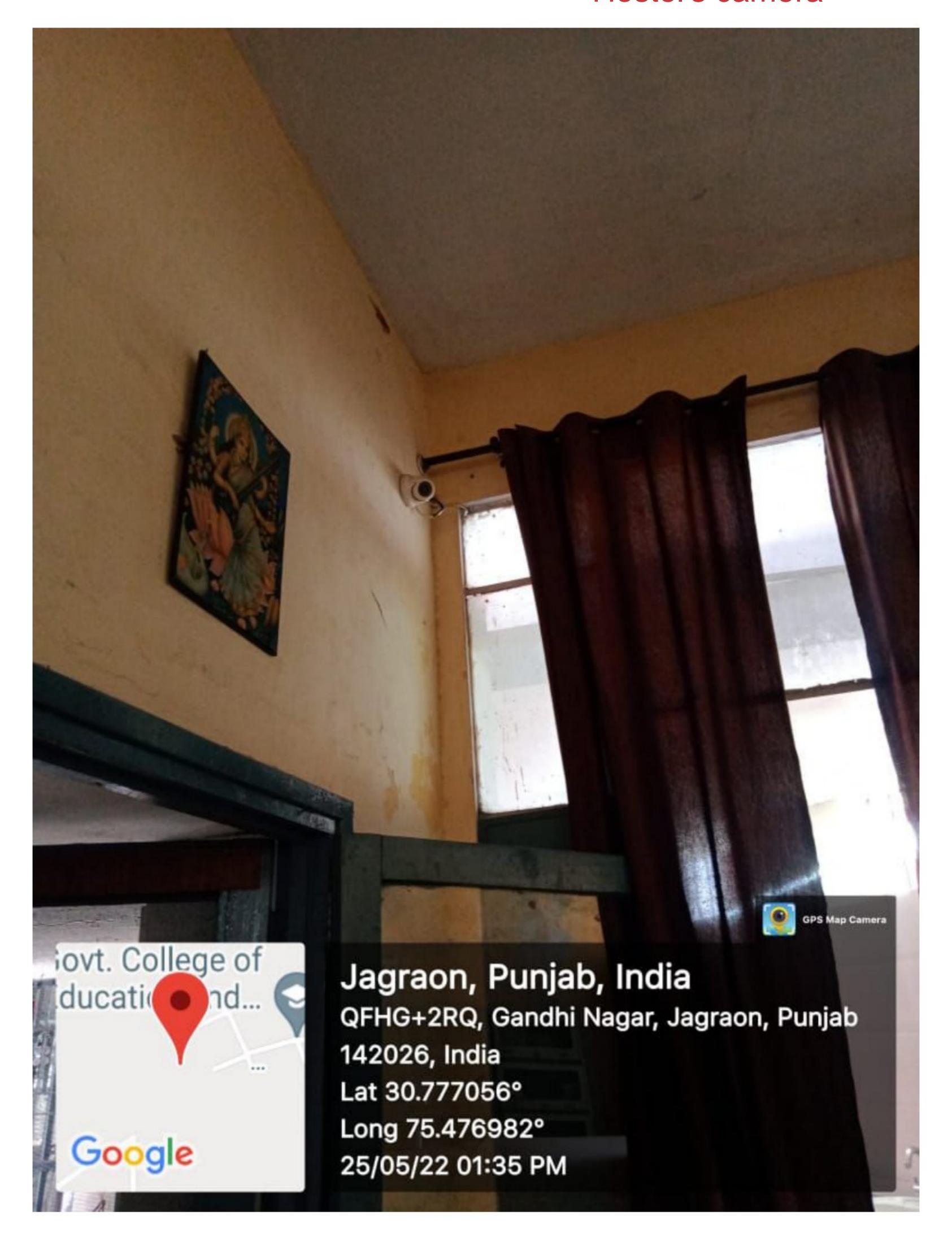
### Hostel's camera

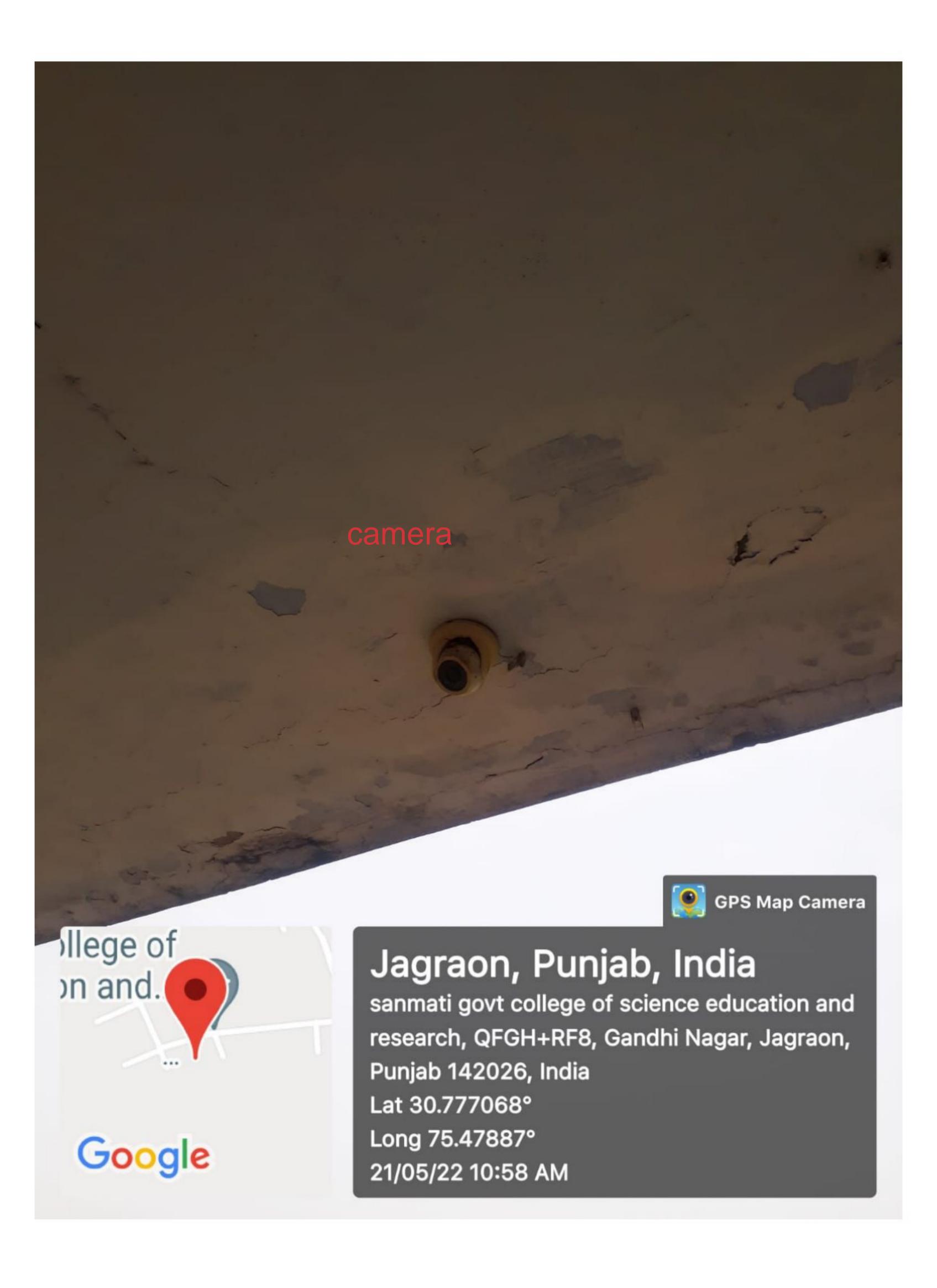


# Hostel's camera

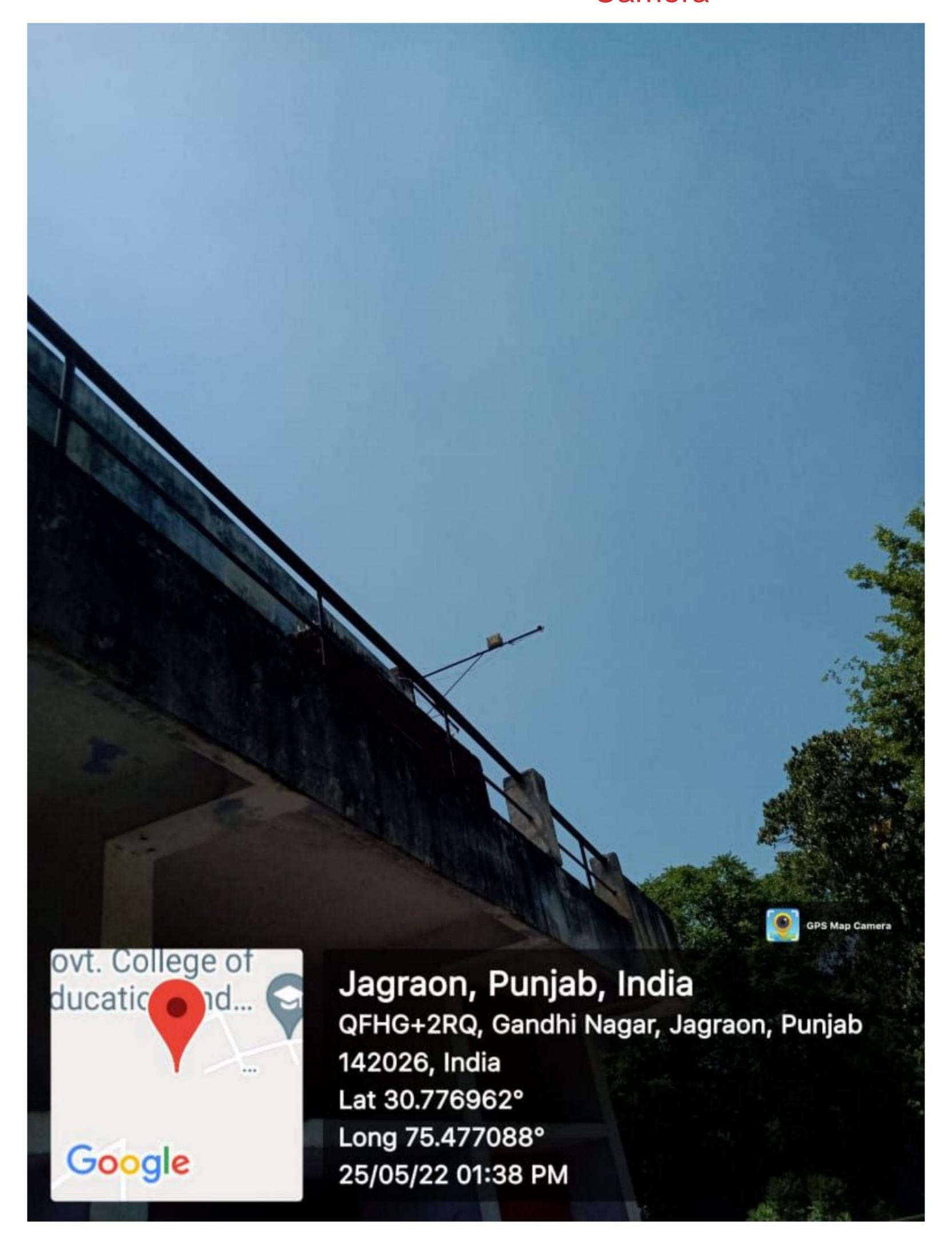


## Hostel's camera

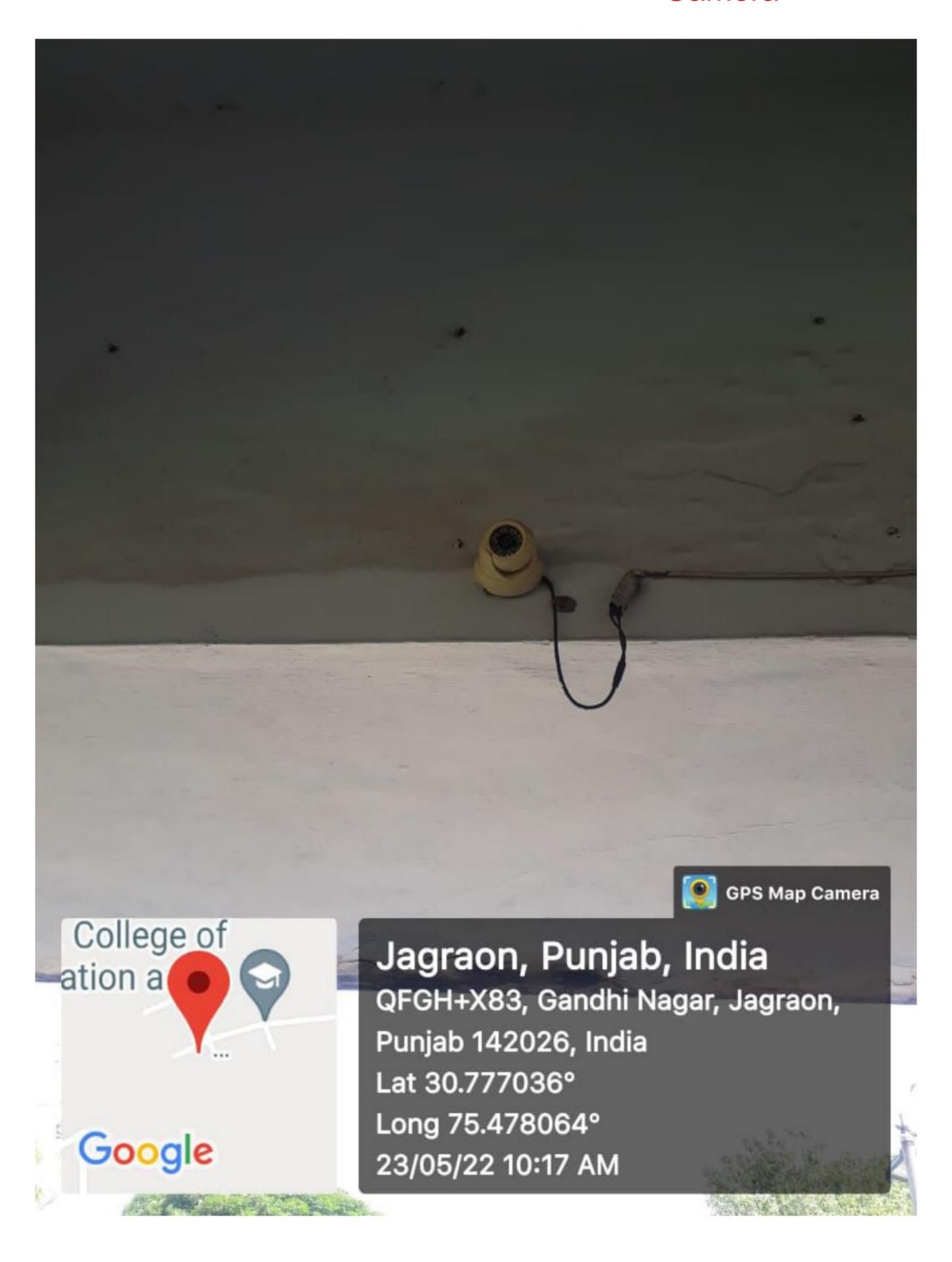




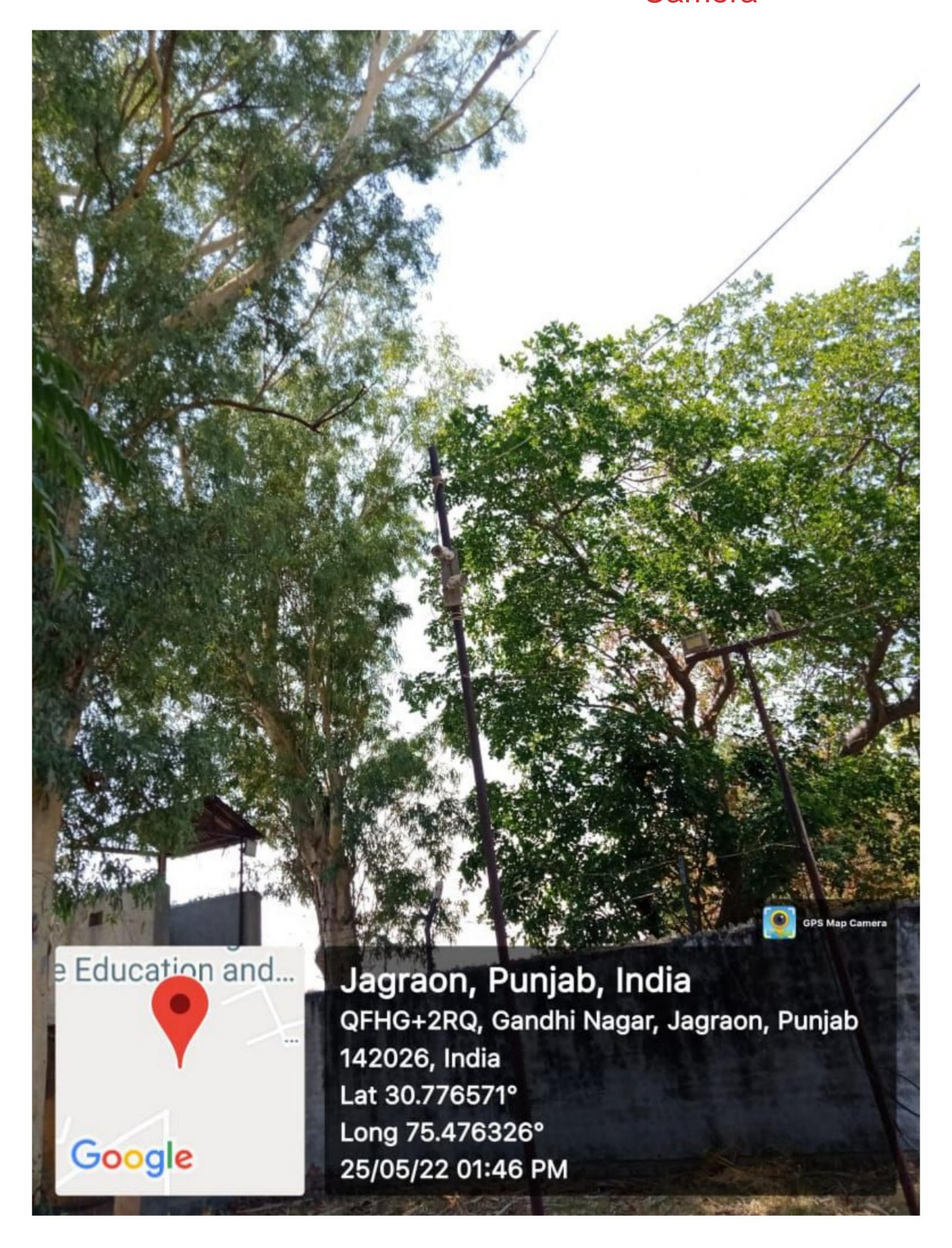


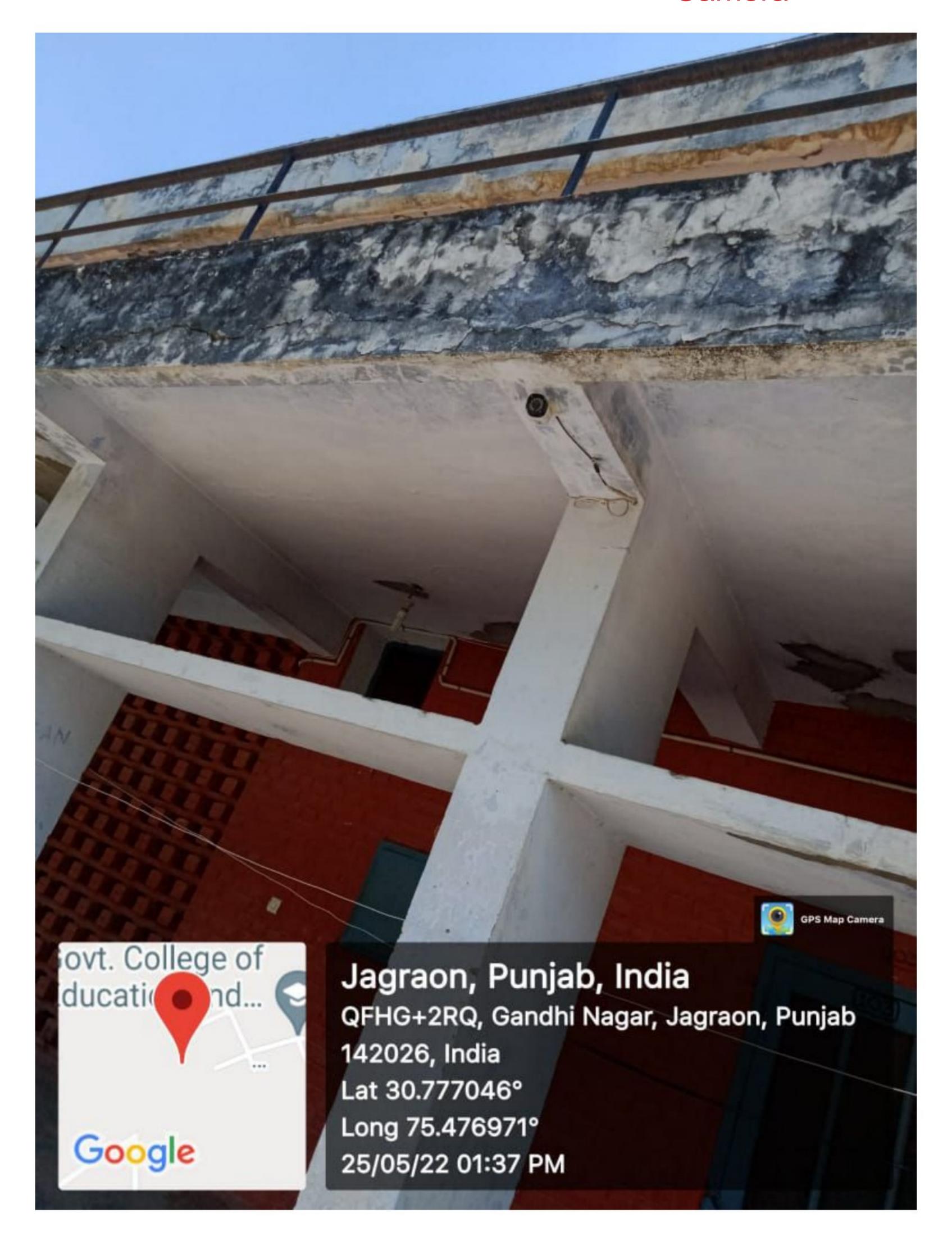


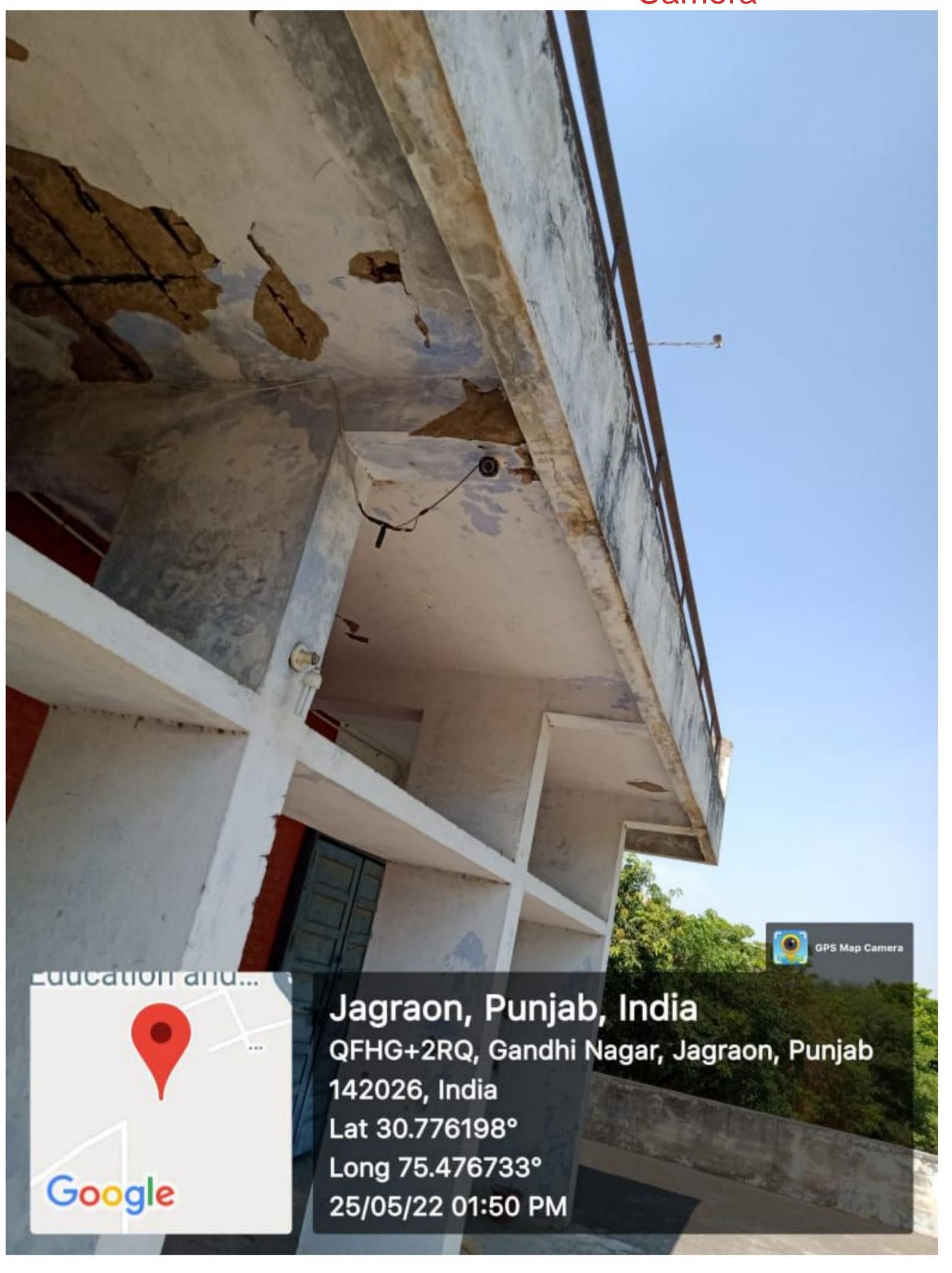


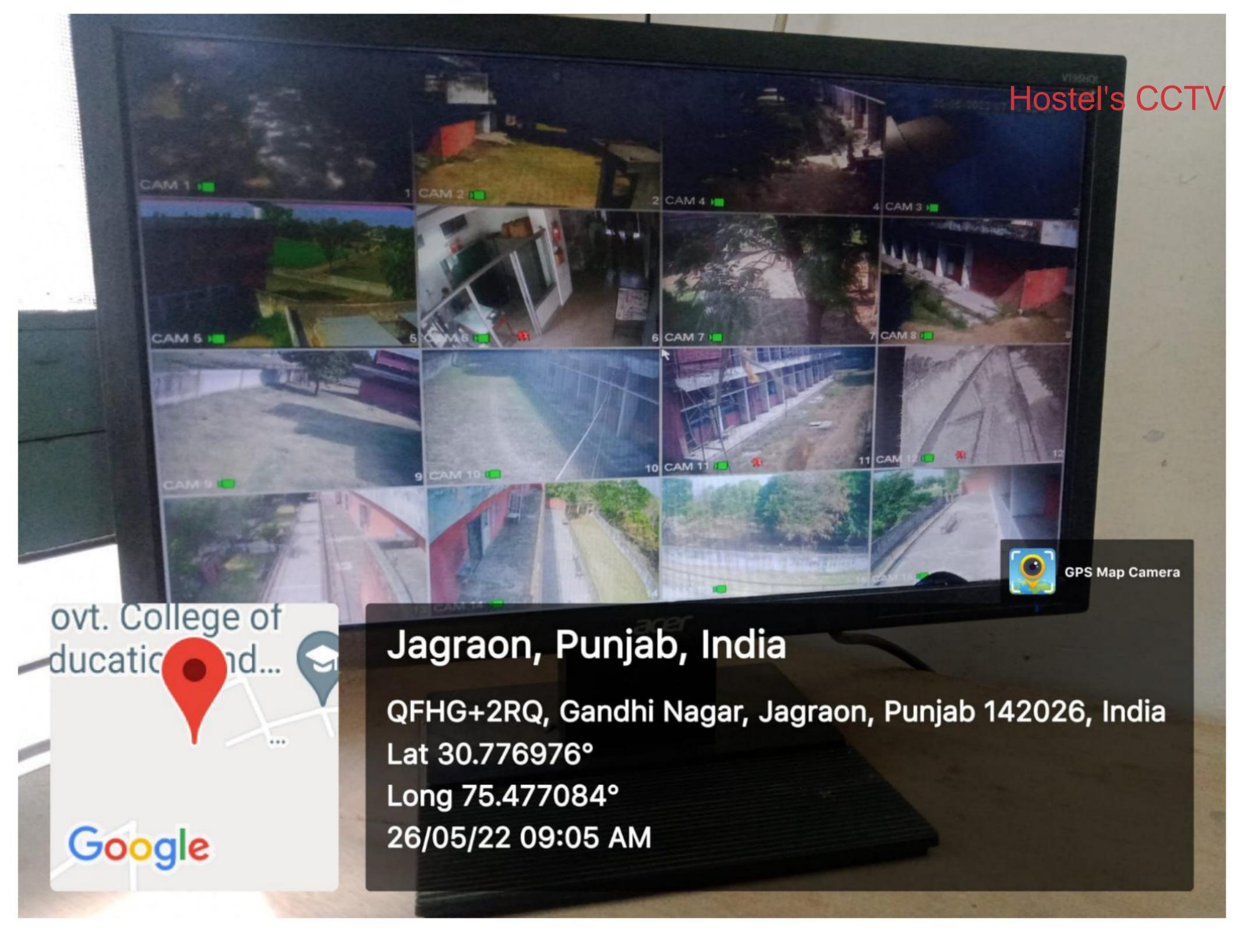








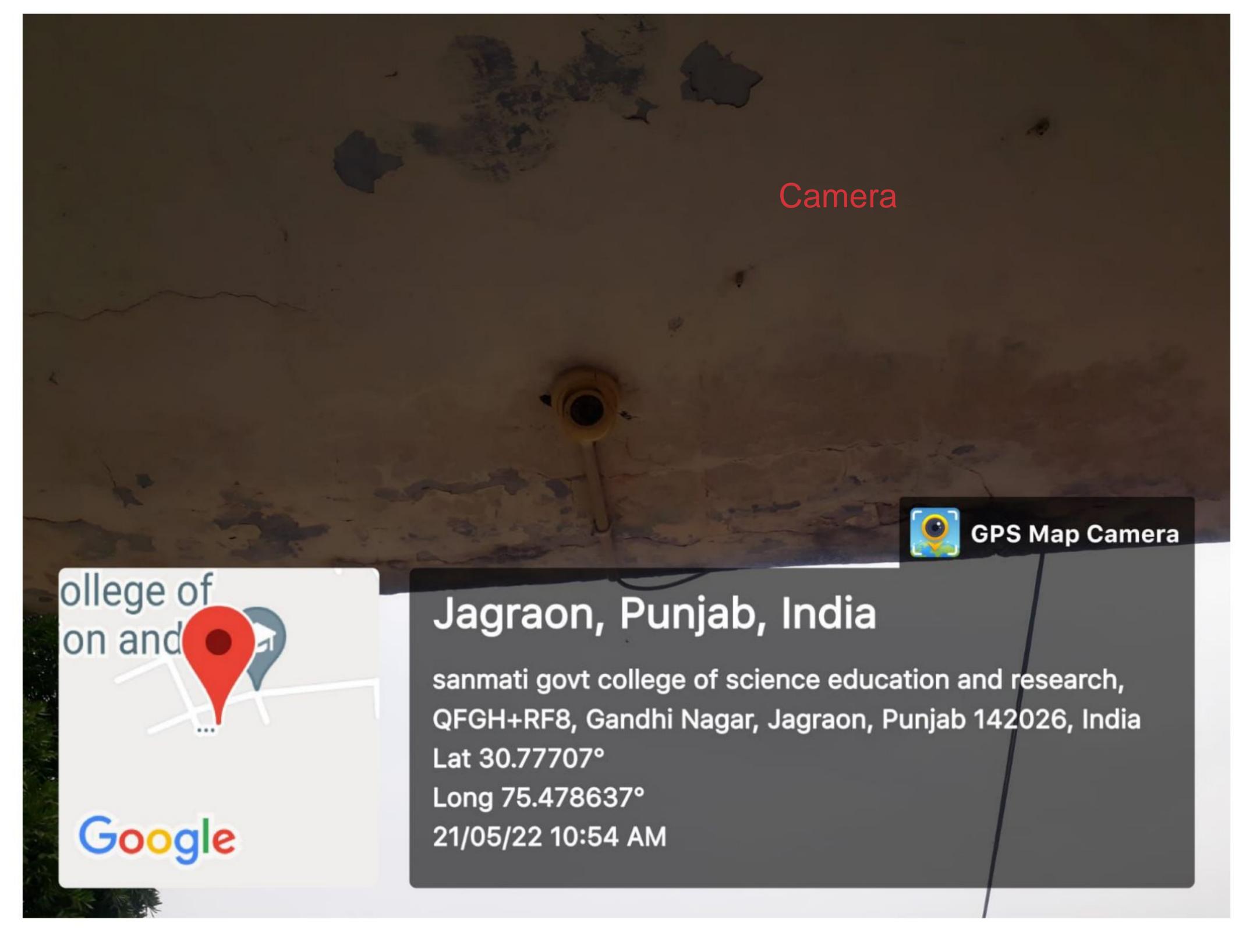




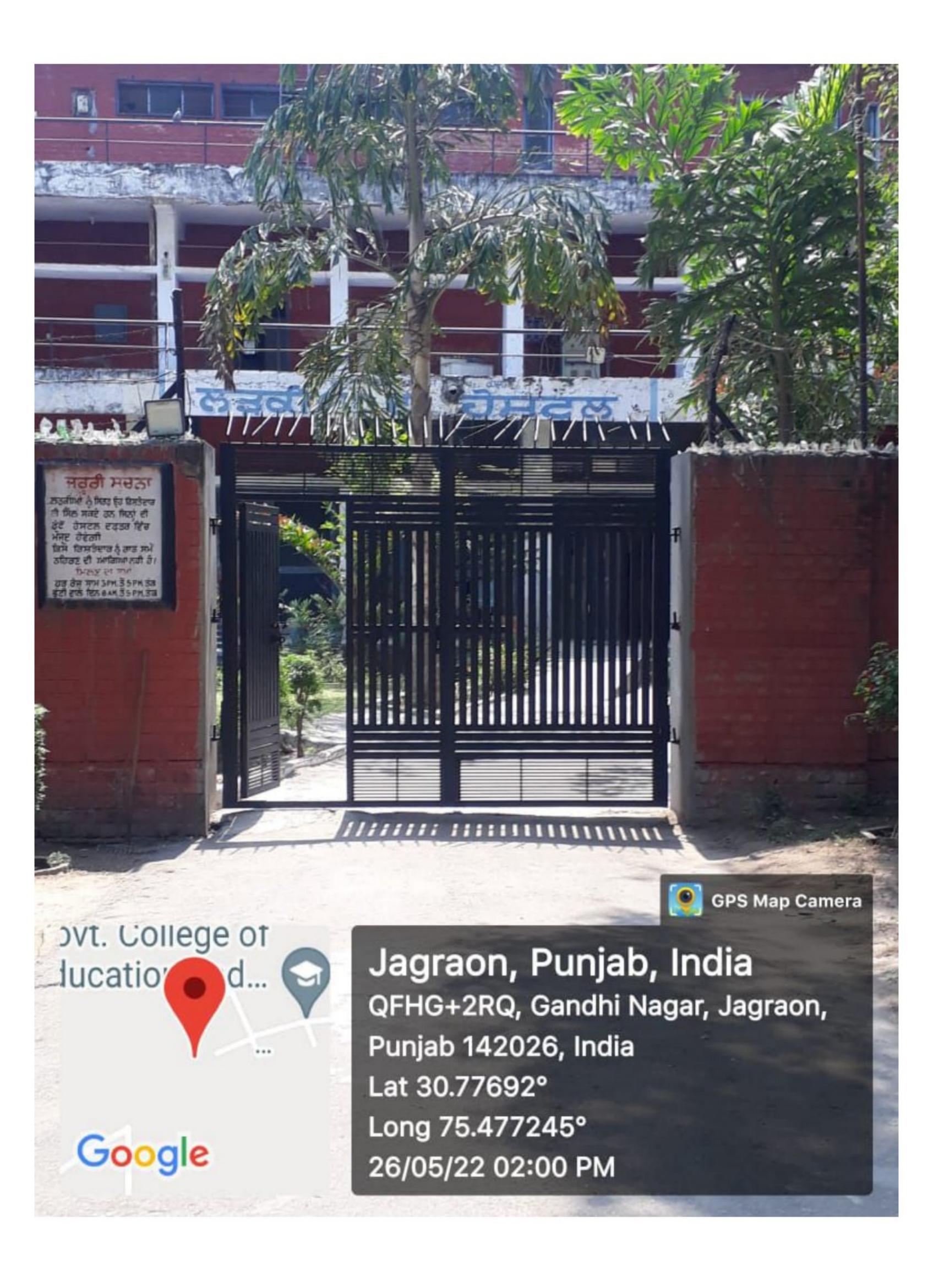


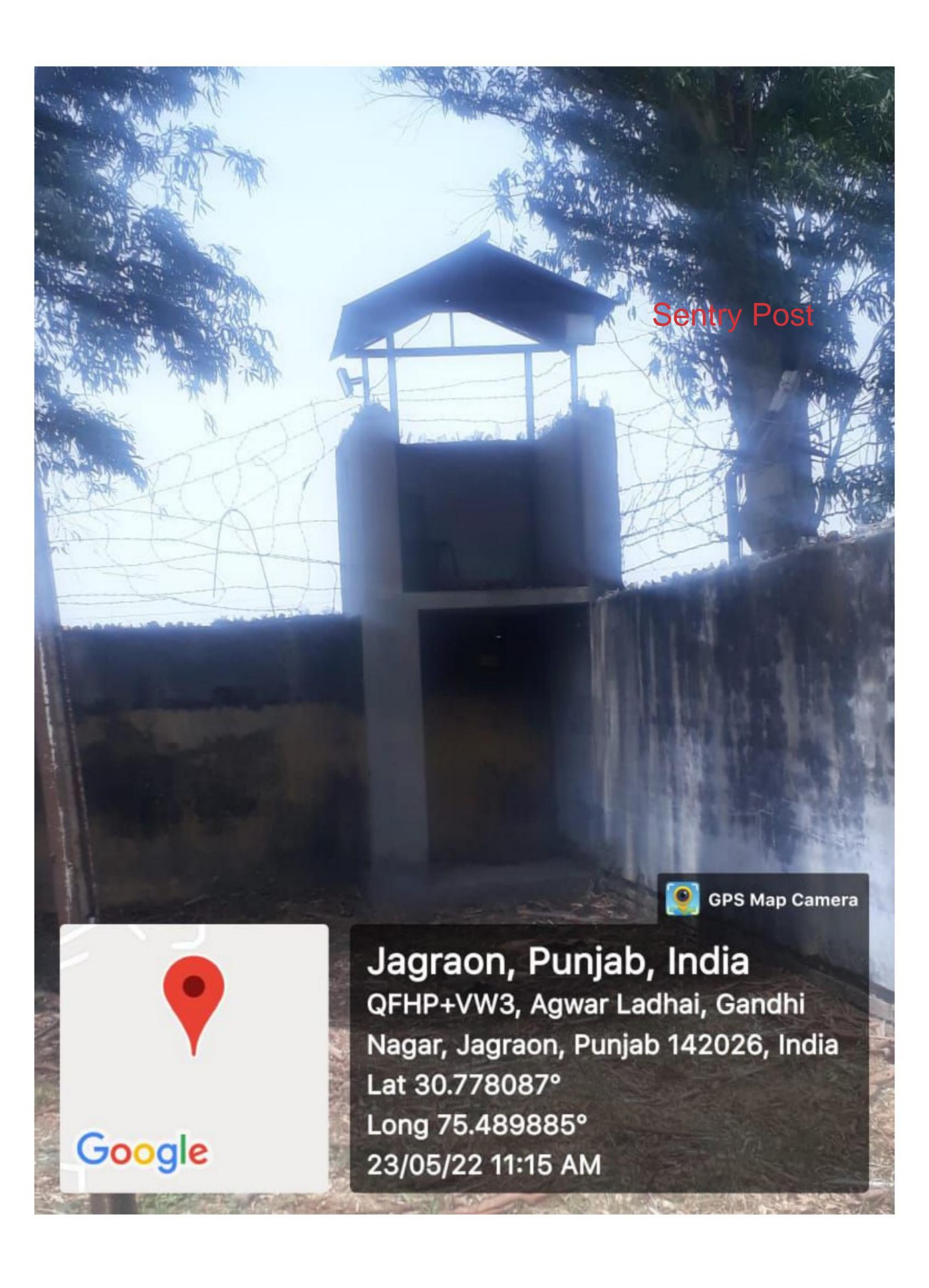






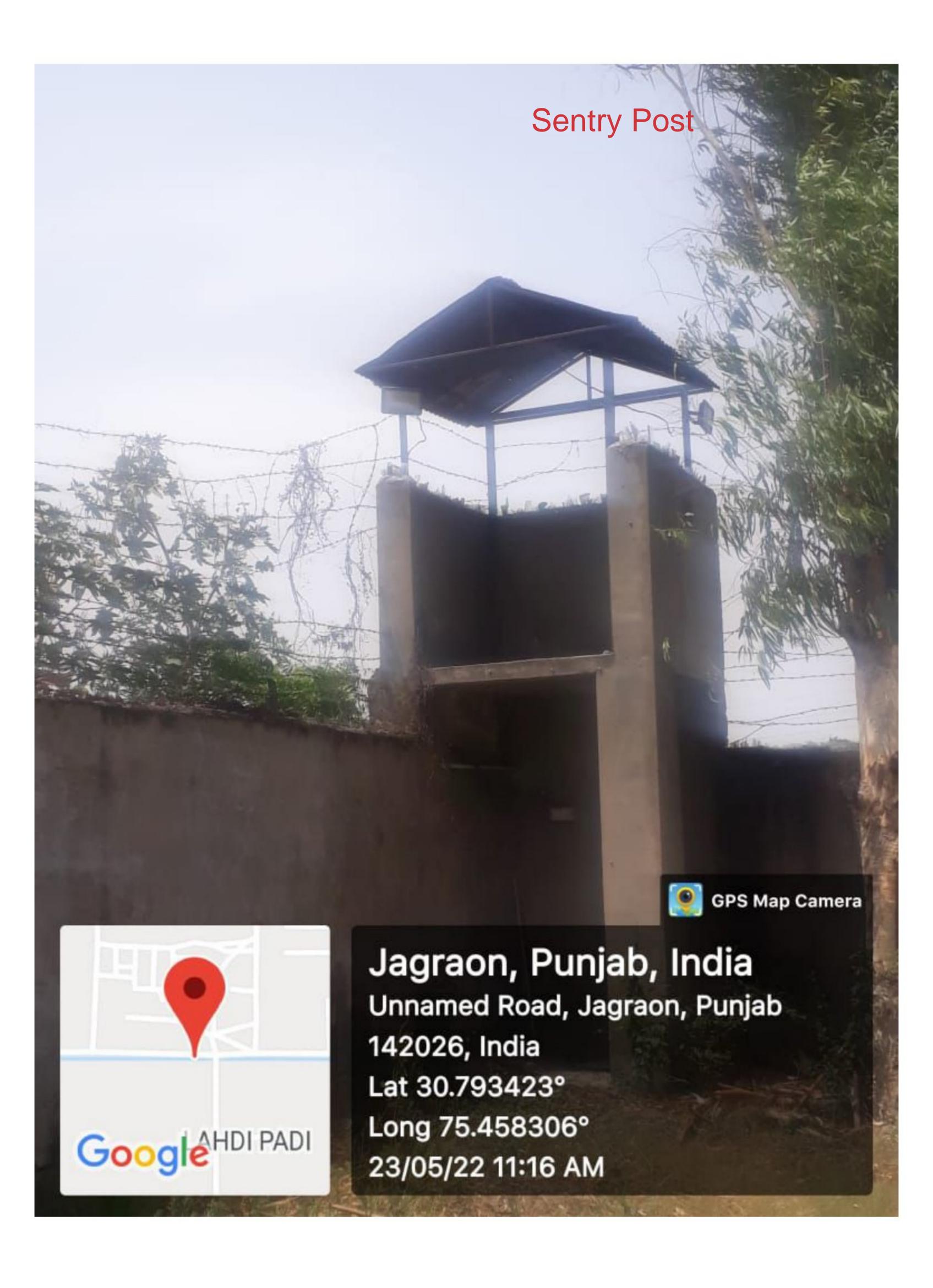








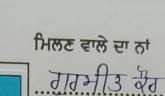




ਸਨਮਤੀ ਸਰਕਾਰੀ ਸਾਇੰਸ ਅਤੇ ਖੋਜ ਕਾਲਜ, ਜਗਰਾਉਂ ਲੜੀ ਨੰ: 🥰

ਵਿਦਿਆਰਥੀ ਦਾ ਨਾਂ ਸਿਮਰਨ ਕੈਰ. ਕਲਾਸ.ਲੈ.೧(.мм.). Т... ਰੋਲ ਨੰ. 1.3.9.9........ анਰਾ ਨੰ: 26.

ਮਿਲਣ ਵਾਲੇ ਦਾ ਨਾਂ



ਲੜਕੀ ਨਾਲ ਰਿਸ਼ਤਾ भाउा

ਪਤਾ.Vill.ਸੀਵਾਂ ਅਹਾਈ'

उठि. गुरुक्मराष्ट्रे, निष्ठा ! दिक्सेया

गमडायन माम्भी रेन

ਮਿਲਣ ਵਾਲੇ ਦਾ ਨਾਂ

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ਪਤਾ. Vill. ਸੀਵਾਂ ਅਹਾਈਂ

3ि: गुरुवनगारे, प्रिष्ठा दिवेस युव

गमडाधन कार मीड मास

ਮਿਲਣ ਵਾਲੇ ਦਾ ਨਾਂ

भीउभ रेंग

ਲੜਕੀ ਨਾਲ ਰਿਸ਼ਤਾ

रामी-

yar. V.L. Tinan Akain

Dist! Ferezopur. Teh! Guruharstai

ਹਸਤਾਖਰ

ਹੋਸਟਲ ਟਿਊਟਰ

महमस् मिण

ਲੜਕੀ ਦੇ ਹਸਤਾਖਰ Simuan Kawy ਪਿਤਾ ਦੇ ਹਸਤਾਖਰ ਅੰਕ ਸੀਤ ਸਾਲ

ਮਾਤਾ ਦੇ ਹਸਤਾਖਰ







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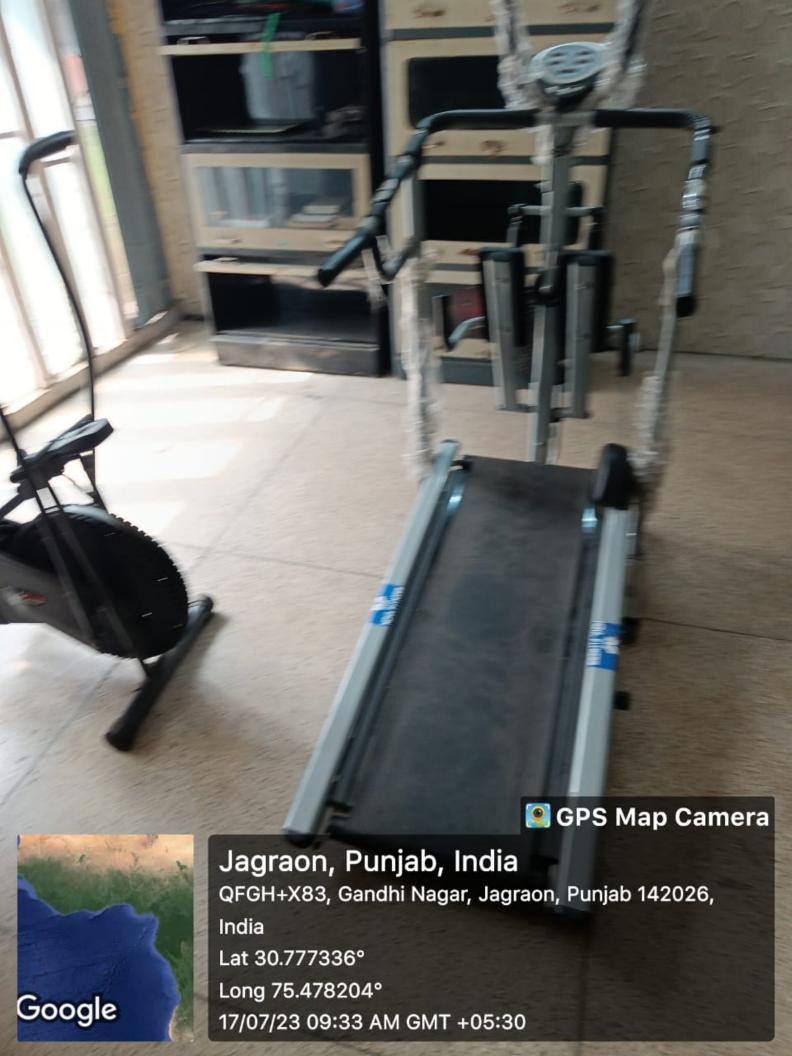


















QFGH+X83, Gandhi Nagar, Jagraon, Punjab 142026, India

Lat 30.777336°

Long 75.478204°

17/07/23 09:31 AM GMT +05:30



